

Code of Conduct

March 2024

The Code of Conduct is a statement of the ethical principles and behaviours expected of members of the Delburn Wind Farm CCC. All members will act ethically, with honesty and integrity.

CCC members will:

- Exercise due care and diligence
- Take individual responsibility to contribute constructively to all aspects of the Committee’s mandate
- Make recommendations fairly, impartially, and promptly, considering all available information, legislation, policies, and procedures
- Make reasonable enquiries to remain properly informed
- Treat others with respect, courtesy, honesty, and fairness, and have proper regard for their interests, rights, safety, and welfare
- Not harass, bully, or discriminate against colleagues, members of the public and/or employees of Delburn Wind Farm
- Consider sustainability and environmental factors at all levels of decision-making.

At CCC meetings:

- Channel all communication through the Chair
- Contribute to a harmonious, safe, and productive environment and constructive group dynamic
- Not disclose official information or documents obtained through membership of the committee, other than as required by law or where agreed by decision of the Committee
- Not make any unauthorised public statements regarding the business of the Committee
- Support, adhere to and not publicly contradict the decisions of the Committee made in its meetings
- Respect the confidentiality and privacy of all information as it pertains to individuals.

Conflict of Interest

- Disclose any personal or business interests which may give rise to actual or perceived conflicts of interest
- Not make improper use of committee membership to gain personal advantage or to gain advantage for any other person
- Not allow personal or financial interests, or the interests of any associated person, to conflict with the interests of the Committee
- Where a conflict of interest does arise, ensure that it is declared and managed in accordance with the Conflict of Interest procedures.

Delburn Wind Farm	CCC Code of Conduct	Approved:
Name: Anne Forbes	CCC V2	Date: 25 March 2024